

STA Annual Conference 2024

Addressing sector skills
and training needs



Delta Hotels St Pierre Country Club,
Chepstow

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STA Skills Hub

Introduced to provide STA members and the wider structural timber community with access to a range of skills, training and education focussed information, advice and guidance

- Provides the foundation and future home for all future STA skills and training support
- Focusses on 7 key areas:

SKILLS HUB



STA TRAINING



CAREERS



APPRENTICESHIPS



QUALIFICATIONS



TRAINING PROVIDERS



FUNDING



RESOURCES

- Will be regularly updated to provide the latest information on skills and training areas.

Skills Hub - Careers

- Showcases a range of available job roles in the sector
- Signposts to the various routes into employment including:
 - T – Levels
 - Part/full time college
 - Work experience
- Provides access to useful careers-based resources including:
 - Go Construct (under current review)
 - Talentview Construction
- Further work planned to inspire the next generation (e.g. cases studies and good news stories) and promote workforce retention strategies.



CAREERS

Skills Hub - Apprenticeships

- Provides tailored apprenticeship information and guidance for both new entrants and employers.
- Showcases the many benefits of becoming or employing an apprentice.
- Details the range of available sector related apprenticeships including:
 - construction installation assembly operative
 - wood products manufacturing operative
 - site carpenter.
- Signposts to nation specific apprenticeship information and guidance.



APPRENTICESHIPS

Skills Hub - Qualifications

- Provides an overview of sector specific NVQ and SVQ type qualifications.
- Profiles the traditional pathway to work-based qualification achievement.
- Outlines On Site Assessment (OSAT) to achieve NVQ qualifications for experienced workers.
- Signposts to qualification achievement funding support for eligible members
- Will be ramped up to include qualification availability across design, manufacture and assembly.



QUALIFICATIONS

Skills Hub - Training Providers

- The home for all sector specific externally delivered training solutions.
- Building partnerships with approved training providers throughout 2024 to provide an established network.
- Identified training built on detailed training needs analysis.
- Right place/right time training solutions delivered at discounted prices for STA member companies.



TRAINING PROVIDERS

Skills Hub - Funding

- Signposting eligible STA members to information and guidance on a range of CITB grant support including:
 - short course grants
 - qualification grants
 - apprenticeship grants.
- And CITB funding opportunities including:
 - Skills and Training Fund
 - Industry Impact Fund
 - Leadership and Management Development Fund
- Updated regularly to provide information on future regional and national grant/funding opportunities.



FUNDING

Skills Hub - Resources

- Signposts to CITB regional and national reports on the UK Construction economy and its future labour needs.
- Provides a home for future skills and training information including:
 - qualification reform
 - apprenticeship delivery
 - sector workforce related data.



RESOURCES

STA Training – Installer Training Scheme

The home for the new Installer Training Scheme (ITS) formerly known as TFCAS designed around 4 key principles:

- **Simplified** - reducing the complex steps from registration to certification.
- **Accessible** - single point of entry registration and logging on process with access to anytime/anywhere online training on a range of devices.
- **Credible** - supported by AI technology to provide scheme assurance during testing.
- **Affordable** - no additional cost to STA members/learners.
- The home for future schemes and online/CPD type training.



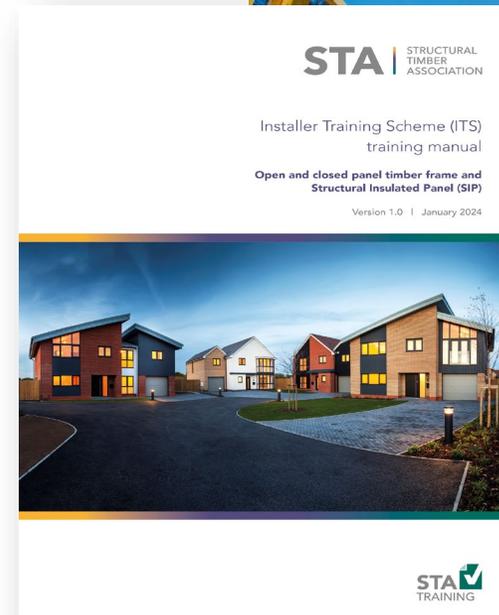
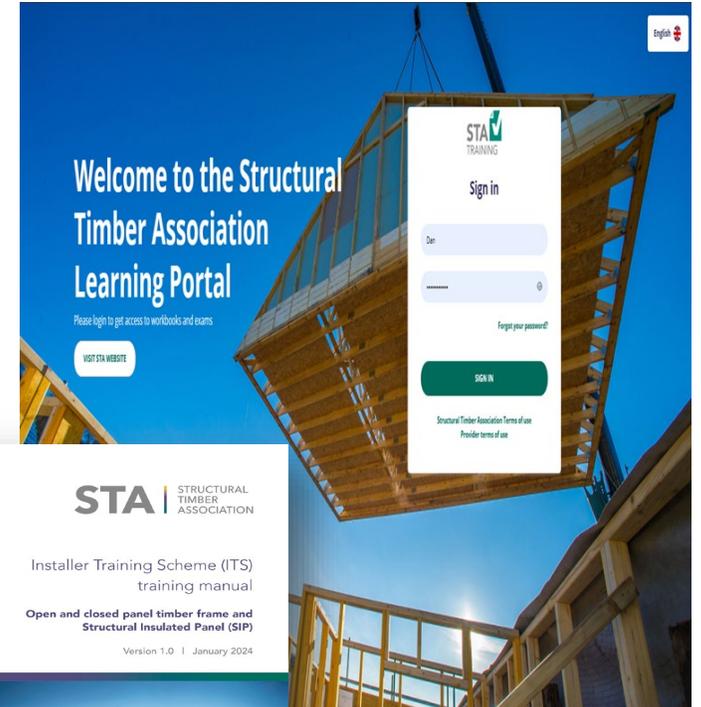
STA TRAINING

Installer Training Scheme (ITS) – The Process

1. Register for the ITS via the STA Skills Hub.
2. Log in via the STA Learning Portal.
3. Use the online learning resources (training manual/mock exam) as required dependent on knowledge/experience level.
4. Complete the AI proctored final examination.
5. Receive ITS completion certificate



STA TRAINING



STA | STRUCTURAL
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ASSOCIATION

3. ITS Performance Data

Date	Registered	Exam Passed	Exam Failed
11/03	79	13	0
18/03	146	29	2
25/03	216	59	6
01/04	245	69	7
08/04	283	90	10



STA TRAINING

Next steps for STA skills and training

- Introduce further STA training schemes including:
 - Designer Training Scheme (DTS)
 - Manufacturer Training Scheme (MTS).
- Define the pathway to installer/erector competence and introduce supporting competence scheme.
- Further develop and scale up the STA Approved Training provider network.
- Continue to inform the content of sector National Occupational Standards and qualifications.
- Continue to promote and drive-up sector apprenticeship delivery.
- Introduce online CPD type sector specific learning tools.